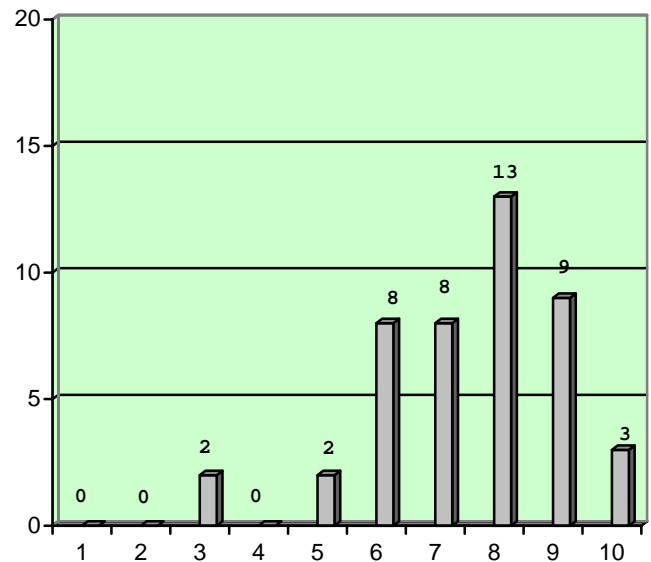


# Direct Support Staff Conference October 25<sup>th</sup>, 2005 – Wainwright Compilation - Evaluation Forms



1. How would you rate this day overall?

- Ratings – 1 to 10 with 10 being Excellent
- Total Evaluations Received = 46 (1 didn't rate)



2. What was the most significant learning or experience from today?

- Confusion to know more about personalities – hard to fit or know where you are.
- The Enneagram.
- Enneagram.
- Enneagram.
- Living First Plan Later. How to get an individual involved in the community.
- Just being acknowledged and appreciated.
- It was great for PDD to acknowledge those of us able to attend. There are many more deserving people that could attend.
- It was nice to know we are appreciated.
- The video featuring clients.
- Video.
- Learning the Enneagram and who I was.
- Realizing what a privilege it is to be in this field. Like the Pete/Shelley experience.

- Making connections with Shelley.
- Group discussions.
- PCP. Personalities.
- How people can be unique and at the same time one person compliments the other.
- The video and the role play (cat & dog)
- The Enneagram.
- Shelley Kinash – outstanding. Enneagram was interesting.
- The Enneagram presentation was very good and I really enjoyed it. The morning was too long and on courses we already do.
- Shelley's talk about PCP.
- I like Shelley's talk on PCP stuff.
- Unsure.
- The Enneagram.
- The Enneagram.
- How many personalities there are and how many it takes to make the world go around.
- Enjoyed all of it.
- It liked it all.
- Cat and dog game.
- The Enneagram model. Live First – Plan Later.
- The Enneagram model.
- Having a day with my colleagues (laughs, info, etc.)
- The awareness and importance of different personality types, that are necessary in a team of players.
- When Shelley Kinash spoke, as she kept you right there with her. Great speakers.
- Different personality types.
- The many different personalities that there are. How all those personalities you need to have a group work well.
- The Enneagram taught me about my life changes and how my feelings and attitudes have adjusted along with my age and energy and outlook.
- Hearing what other people find rewarding in their work.
- Learning about me and personalities.
- The involvement of all of the participants.
- The interaction was good. Also liked the video.
- The Enneagram. Live First Plan Later.
- Meeting everybody – get to know each other.
- I learned more about myself, and to other people and lots of story & discussion & to value the individual is the most important.

**3. How do you think you might use the information from today in the next 6 months?**

- Learning something new and more about myself.
- 
- Feel sensitive to things my client would like to do – The Star Trek Story.
  - I already use most of it already.
  - I won't.
  - Learning all the dif personalities and hopefully can put it to good use at work regarding new staff.
  - Doing PCP's. Working with my staff.
  - Working with staff and individuals.
  - Enneagram my personality and how I relate to others.
  - Moroccan dentures.
  - Better communication and teamwork.
  - Helping my individual make connections in regards to their interests.
  - Explore new connections for my individuals.
  - Always reminding myself that I am appreciated for the work that I do.
  - Integrate PCP in client's life.
  - Utilize in work. Remembering purposes – ALL work together for the same outcome.
  - The new perspective of what helps integrate people into situations if it is an unknown to yourself.
  - In understanding ourselves better to understand our individuals better.
  - Communicate better. Relate better. I will think about how to work better with the people who I don't care so much about.
  - The info I learned about myself will help me interact with others better.
  - Enneagram. PCP re-inspired.
  - PCP stuff.
  - Unsure.
  - Trying to change the way I do things.
  - I will have a better understanding of the people around me and in turn be able to communicate with them.
  - Be more respecting of people that I work with and people I care for.
  - Getting clients involved in other activities, with other people, groups, etc.
  - Should help get more communication going with everyone.
  - I would use the planning model with clients in my

care and it encouraged me to be more resourceful, and look within my community. Also to be more connected to my neighborhood, etc.

- Not sure.
- To be more aware of different personalities when we are faced with new staff.
- To be more open minded about others around me.
- I will be watching more closely to the many different personalities. I work with also in my personal life.
- Try harder.
- To remember we all have different ideas but we are all working for the good of our clients.
- Looking at all parts of the Enneagram.
- I will feel more positive about the work I do and can express that to others.
- I will learn more about the community and how to use it and benefit from it.
- Be more a tune & receptive of the people that I work with "Staff & client".
- Be more a tune & receptive of the people that I work with (staff & individual).

**4. Are there any other types of presentations or learning opportunities you would like to see at a future conference?**

- Laughing, humor, Therapeutic.
- Topics in relation to work related stress.
- How not to take your work home with you.
- Ones that help you work more as a TEAM!
- Something interesting.
- More movement and group activities.
- More staff related presentations. Focus on staff members and more in-depth. Use comedian, laughter.
- More team players/builders. Team leadership – supervision roles.
- To hear more actual experiences from staff concerning individuals.
- How to organize better.
- We keep hearing about what colors people are.
- Effective management courses.
- Specific disorders.
- How to work as a team when you have so many strong personalities. We need team leaders, supervisor roles.
- It's all good. I'm new in this profession, so any info is all helpful.
- Motivational/humorous guest speakers. How to copy with Anger/Anxiety.

- Loved Shelley's enthusiasm – understanding.
  - Not at the present time.
  - More on team building. You are only as strong as your weakest link.
  - Team attitudes, leaders roles, supervisor's roles.
  - Stress workshop.
  - Touch therapy, aromatherapy, light therapy.
  - Shelley is very good speaker, lots of fun.
  - How to advocate for the non-speaking clients.
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## 5. General Comments.

- Could not hear that well at the back – Felt distracted a bit too far away. Do personalities in morning. Afternoon get in those groups and plan an event or something.
- This was not as hands on as we were told. I was bored. The thought was appreciated though.
- I was under the impression that this was an appreciation. It felt more like a course. Where were the games and the fun stuff? I want to see games/a comedian/awards for accomplishment to specific groups or people.
- Over all it was a good day.
- Offering two sessions so everyone could attend – 24 hour care always means someone misses out.
- I enjoyed the day
- Things didn't start on time. It's a long drive home and I would rather get done sooner.
- I like my prizes.
- Shorter sessions. More active exercise. Session after lunch was too long.
- Not so much thinking after lunch.
- Enjoyable day! Thank you.
- Good food!
- A good day out!! Good Food!
- I think the concept was great. The first and second speaker was good and made you feel appreciated.
- Interesting.
- Thank you for the lovely meal, snack, presentations and tool box kit.
- I liked being around the people I sat with – we laughed and worked together. It was good.
- The conference was too long, a lot of people just did an overnight or have to do one. I think a ½ day conference would be more enjoyable with either a breakfast or lunch.
- Thank you for developing a day/course to

acknowledge the “Heartline”. Was a great way to refill my cup.

- I think this was an awesome day, it's nice to be appreciated in the work we do!
- I love the idea of the conference and the ideas brought forth in it. Wonderful job and all the hard work everyone put in is very appreciated.
- Awesome day out away from the job!
- Great video.
- It was great. Inclusive. Interactive, good job. Thank you – keep up the great work.
- Very relaxed, enjoyable atmosphere. Comfortable!
- Nice day away from the office. Team leader and supervisors roles.
- Thanks for everything. Great food and music.
- Great day.
- Very informative.
- It was a great day. Thanks.
- Good food. Good presenters.
- No comments.
- I enjoyed being here.
- I enjoyed seeing old and new faces and all the camaraderie and enthusiasm.