

# Employment

Employment is an important part of an adult's life. Having a job can ensure an adequate income as well as provide opportunity to continue learning, contribute to the community, and benefit from the many social contacts and relationships that can occur at a worksite.

Many individuals with developmental disabilities work in their communities, often with employers who express a great deal of appreciation for the contributions, loyalty, and dedication that the individuals bring to the job.

PDD and/or AISH or service provider staff can assist employers in modifying existing work tasks, providing supportive equipment, or otherwise work to ensure that all adults with developmental disabilities have opportunities to be employed,

PDD can provide funding to support an individual in preparing for employment or in maintaining employment.

## Employment Preparation

Employment Preparation is designed to assist individuals in developing skills for employment and exploring the world of work.

Employment Preparation may include Work Experience, Career Exploration, Job Search/Development, and Job Analysis. The expected outcome is workforce participation. A volunteer activity may be considered an appropriate component of employment training on a time-limited basis.

## Employment Placement

Employment Placement is designed to assist individuals with maintaining employment or self employment. It is expected that the individual receives remuneration for work performed and that an employer/employee relationship exists.

Employment Placement may include On the Job Support, Consultation, Employment Stabilization, or Employment Maintenance.

If an individual receives AISH benefits, AISH program staff can also provide information and support toward employment. The AISH program benefits that are available to an individual may change based on the employment income that the individual may earn.

Individuals may also be eligible for employment supports offered through the Government of Canada such as Disability Related Employment Supports (DRES).

More information about Employment and Employment support is available from Community Support Coordinators located in PDD Central Region offices:

Camrose	780.679-5058
Drumheller	403.823-1653
Lloydminster	306.820-4257
Olds	403.556-4200
Red Deer	403.340-5003
Rocky	403.845-8393
Vermilion	780.853-8209
Wainwright	780.842-7501
Wetaskiwin	780.361-4532
Regional Office	403.340-5003

(Call toll-free using 310-0000)